

Objectives	2020/21 Cumulative Performance					Exceptions Reporting - Q4
	Q1	Q2	Q3	Q4	DoT	
Corporate: to create a high performing LEP						
Demonstrate a high performing Board			A	A	Same	
Ensure effective organisational delivery			A	A	Same	Communications and Partnerships Manager not yet appointed.
Ensure effective implementation through added value (commissioning)			G	G	Same	
Ensure effective implementation through added value (influencing)			A	A	Same	Some outstanding activity awaiting appointment of C&P Manager.
Ensure effective implementation through added value (thought leadership)			R	R	Same	Further discussion on plans to be presented to May F&R.
People: delivering improved employment and skills outcomes for the people and businesses of the Heart of the South West, contributing to improved productivity and social inclusion.						
Clear objectives, goals & accountabilities established, and Leadership Group priorities agreed			G	G	Same	
Careers Hub exceed performance metrics			A	G	Improved	
Support the continued development of Digital Skills through the Digital Skills Partnership approach and related projects			G	G	Same	
Fund resources in support of local skills and inclusive growth measures			G	A	Declined	ESF MA pulled contingency approach in January, with a national decision to focus on extensions first. Two extensions agreed and work ongoing around delivery, though a third refused on progress grounds. Work ongoing with the MA around further bidding opportunities.
Support recovery activity around people and employment in the face of COVID 19			G	G	Same	
Business : create and foster a vibrant and supportive business environment that supports businesses to start, relocate, recover and grow in Heart of the South West.						
Clear objectives, goals & accountabilities established and Leadership Group priorities agreed			A	G	Improved	
Deliver a comprehensive business support programme across HotSW			A	A	Same	Delivery of the GH was uneven. The GH exceeded both B1 and B2 targets but B3 targets were not achieved (154 against a target of 477). The theme lead is working with the team at DCC to address the gap in delivery. There are a few reasons for this (e.g. the global pandemic led to a 180 degree shift in business support needs and behaviours – moving away from face-to-face to more online and ad-hoc delivery) and we are working with DCC to ensure the situation is rectified. PeerNetworks, BEIS Supplementary Funding programme and Scale-Up programme have been continuing and we expect no issues. Feedback from businesses on PeerNetworks programme has been very good and the programme has received funding for another year.
Deliver business support to address economic shocks			N/A	G	N/A	Funding was announced in late Autumn. In less than six months, we set up, commissioned and delivered a complex programme that delivered over 5000 contacts by phone, 1300 conversations and 1114 email contacts. 237 businesses received 1-2-1 support and we held export seminars across the region.
Delivering compliant projects			N/A	G	N/A	
Cultivate a thriving and internationally recognised defence sector based upon collaboration and innovation			G	G	Same	
Construction			G	G	Same	

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Place: delivering investment to create a clean and inclusive Place for Business						
Create fast, resilient and clean transport networks which connect people with opportunities			N/A	#DIV/0!	#DIV/0!	
Ensuring there is sufficient employment land to support growth			A	A	Same	Awaiting review of next steps
Develop a new model of natural capital-led growth			G	A	Declined	Further work required to develop strategic priorities and “mainstream” within delivery
Sustainable prosperity of our market towns			A	G	Improved	
Improving the productivity of the tourism, farming, food and fishing sectors			A	A	Same	Further work on the Rural and Coastal Productivity Plan to be developed following COVID review
Establish the Heart of the South West as an exemplar in Low carbon & Renewable Energy Generation			A	A	Same	Forms part of the Clean Growth work
Improve Digital Infrastructure			N/A	G	N/A	
Support recovery through GBF			N/A	G	N/A	
Opportunities						
Fishing - To ensure the English Fishing Industry has its own voice at a national level, infrastructure is modernized, and the sector is stronger as a result of leaving the EU.						
Secure the support and recognition the sector needs to thrive			A	A	Same	Engagement with the sector needs to be improved. Unlike some sectors (eg. Tourism) there is not an adequate base of research and information to draw upon to create a relevant and worthwhile action plan.
Photonics - To grow the photonics and micro electronics sector establishing a world class reputation internationally.						
Support sector growth through growing new and existing inward investment			N/A	A	N/A	Engagement underway with Anthony. Engagement underway with Anthony. He is a positive advocate and keen to support. An ‘open door’ to take our asks to APPG and Government. We need to understand how APPG works and Anthony as he is new doesn’t have much visibility on this as yet. The meetings have moved online and the Chair is yet to call them.
Develop and implement a new training programme designed to attract and develop the right skills for the sector			G	G	Same	Recruitment into a project lead post has been delayed. The training programme has started but ongoing revision is needed.
Tourism - Secure a Tourism Zone that will support the transformation of the sector.						
Support the recovery of the sector			G	A	Declined	Challenges centre around DMO resources and capacity for further delivery of long term recovery plan work (Stabilise and Revitalise). The publishing of the GSWTP Recovery Plan and Tourism Zone concept report (currently in development) will give clear direction and alignment to the new national Tourism Recovery Plan, Build Back Better and Levelling Up. This report is now due to be finalised early April. (Amendments are needed to align with the Gov archiving the Industrial Strategy and Tourism Sector Deal).
Deliver Be the Business Tourism Programme			A	A	Same	This will take place after the evaluation report has been received in Sept.
To secure Tourism Zone status			G	G	Same	

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Nuclear and Aerospace						
Ensure that there is a sustainable legacy from HPC in respect of economic uplift for business and people			N/A	A	N/A	Delayed due to additional Place activity commissioned
Provide further opportunities for SW companies to win new build nuclear contracts and diversify into other nuclear projects and sectors and support a skilled workforce			N/A	A	N/A	Event postponed to coincide with G7 summit
HOTSW Smart Aviation Cluster			N/A	A	N/A	Early discussions are underway on establish Flight testing / demo facilities along M5 / A303 corridor for UAVs and Electronic Flight. The iAero Centre is due to open September 2021.
Digital Futures						
Agree & Implement Ambitious Digital Strategy for HotSW			N/A	G	N/A	
Define & Draft Comprehensive Agri-Tech Plan			N/A	A	N/A	Research complete. Panel of Experts being convened to inform further LEP activity.
Create plan for efficient use of LEP funding for Broadband Infrastructure			N/A	A	N/A	Business case will be finished by CDS last week in April 21.
Inward Investment						
Secure additional inward investment to HotSW through delivery of the ERDF soft landings project			N/A	G	N/A	
Increase DIT's promotion of HotSW opportunities through development of High Potential Opportunity (HPO) propositions for the HotSW			N/A	A	N/A	Work has begun but slightly behind schedule (waiting on input from DIT).
Anchor key businesses in the area through developing an approach to strengthen engagement with strategically important businesses			N/A	A	N/A	Ongoing - postponed whilst the marketing work is finished
Develop more impactful communications through refreshing HotSW's inward investment comms & engagement activity			N/A	A	N/A	Work in progress, some delays due to LA involvement in COVID grants
Improve the relationship between HotSW and DIT trade function for the benefit of local businesses			N/A	A	N/A	work in progress
Digital Skills Partnership						
Digital Skills Activity: Increase activity that matches evidenced need and avoids duplication.			N/A	G		
Grow regional investment in digital skills.			N/A	A	N/A	
Grow the digital Workforce: Increase number of people choosing digital courses.			N/A	A	N/A	Not progressed due to resource capacity but looped in with the project stakeholders and have open dialogue.
Digital Skills Inclusion: Champion equal opportunity across gender, age, ethnicity, disability or rurality.			N/A	A	N/A	Adopted as an action by the DSP Digital Professional group March '21
Digital Skills Awareness: Raise awareness and ambition that drives adoption of digital skills at individual and organisational level			N/A	A	N/A	
Marine						
Champion and Promote GSW as the leading UK cluster for clean ocean innovation			N/A	G	N/A	
Increase collaborations and R&D investment in clean growth in the SW Ocean Economy			N/A	G	N/A	

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South West recognised internationally as a leading hub for the testing and development of Marine Autonomy and Geospatial Data			N/A	A	N/A	LEP funds unlocked. Project scope tightened. Prospectus in production. Initial meeting with DFT, BEIS, DIT held. LEP leads supportive - seeking senior support.
SW supply chain content in future Offshore Renewable Projects in line with national target of 60%			N/A	A	N/A	Awaiting FLOW SIP Decision, SW plan to be produced in Summer following SIP decision.
Develop Clean Maritime Offer			N/A	A	N/A	Meetings scheduled. Working with SW Aquaculture Network to produce glossy SW literature. Group forming Plans for 1. an event at RNLI and Plymouth. 2. Working on 2 x bids to Low Carbon Demonstrator Competition.
Funding			N/A	G	N/A	