

Objectives	2020/21 RAG Rating				DoT	Exceptions Reporting
	Q1	Q2	Q3	Q4		
Corporate: to create a high performing LEP						
Create a high performing Board			A			Board recruitment complete, LGs work programmes in development
Ensure effective organisational delivery			A			New team recruitment complete Jan-Mar
Ensure effective implementation through added value (commissioning)			G			
Ensure effective implementation through added value (influencing)			A			Comms work OKRs held over to new C&P appointment
Ensure effective implementation through added value (thought leadership)			R			Delivery of Observatory Function to be agreed and implemented in 2021.
People: delivering improved employment and skills outcomes for the people and businesses of the Heart of the South West, contributing to improved productivity and social inclusion.						
Clear objectives, goals & accountabilities established, and Leadership Group priorities agreed			G			
Careers Hub exceed performance metrics			A			Steady progress on Gatsby in process, with new schools currently undertaking assessment of their existing Gatsby position. Existing cohort at around 55-60%, though assessment will update progress into spring term.
Support the continued development of Digital Skills through the Digital Skills Partnership approach and related projects			G			
Fund resources in support of local skills and inclusive growth measures			G			
Support recovery activity around people and employment in the face of COVID 19			G			
Business : create and foster a vibrant and supportive business environment that supports businesses to start, relocate, recover and grow in Heart of the South West.						
Clear objectives, goals & accountabilities established and Leadership Group priorities agreed			A			BLG has agreed to become Investment Board. SIP decision to delegate decision making powers for ERDF grants to BLG is outstanding.
Deliver a comprehensive business support programme across HotSW			A			Work is in progress and targets pushed back by agreement. No significant issues or concerns and new targets expected to be achievable. Other significant work has been undertaken.
Cultivate a thriving and internationally recognised defence sector based upon collaboration and innovation			G			
Construction			G			
Place: delivering investment to create a clean and inclusive Place for Business						
Clear objectives, goals & accountabilities established and Leadership Group priorities agreed			G			
Ensuring there is sufficient employment land to support growth			A			Work in progress. Expect further developments in Q4.
Develop a new model of natural capital-led growth			G			
Future of Towns			A			Work ongoing. Expect draft report to be completed in Q4.
Improving the productivity of the tourism, farming, food and fishing sectors			A			Slight delay in progressing. Expecting to develop plan in Q4.
Support the growth of a high value, innovation led Energy sector			A			Work ongoing to develop an action plan.

Objectives	2020/21 RAG Rating				DoT	Exceptions Reporting
	Q1	Q2	Q3	Q4		
Creating fast, resilient and clean transport networks which connect people with opportunities			G			
Opportunities						
Fishing - To ensure the English Fishing Industry has its own voice at a national level, infrastructure is modernized, and the sector is stronger as a result of leaving the EU.						
Work with local businesses and the Fisheries Intelligence Group to ensure the sector has a 'voice of its own'			A			Ongoing. Action Plan to be developed in 2021.
Support the HotSW Fishing sector to ensure it is prepared for Brexit.			A			Activity will ramp up in 2021 following EU Exit.
Photonics - To grow the photonics and micro electronics sector establishing a world class reputation internationally.						
Work with local businesses and DIT to raise the profile of the photonics sector in the HotSW area			G			
Develop and implement a new training programme designed to attract and develop the right skills for the sector			G			
Tourism - Secure a Tourism Zone that will support the transformation of the sector.						
Support the recovery of the sector			G			
Deliver Be the Business Tourism Programme			A			Monitoring and evaluation to take place in 2021.
To secure Tourism Zone status			G			