

SLA Key Deliverables Progress Report for 2019/20

People Theme – Devon County Council

Productivity Strategy/ LIS/ TOM	Outcome	2019/20 Deliverables	2019/20 Milestones	Achievements
	<p>Through working with partners and Government on relevant Skills and Employment matters (and through the delivery of the HotSW skills escalator), the HotSW will achieve:</p> <ul style="list-style-type: none"> • A workforce able to meet emerging opportunities and address future challenges / changes across the economy; and • Wider productivity improvement 	<p>1. Deliver the ongoing Careers Hub programme, as agreed with the Careers and Enterprise Company, to include the following core outputs:</p> <ul style="list-style-type: none"> a. Average Number of Benchmarks to be achieved b. 55% of schools having achieved BM5, to ensure every pupil has multiple encounters with employers and employees c. 50% of schools to have achieved BM6, so that every pupil has first-hand experience of the workplace d. 100 Enterprise Advisors Engaged e. 120 Schools Engaged 	<p>3 by Jan 20 4 by Mar 20</p> <p>March 2020</p> <p>March 2020</p> <p>March 2020</p> <p>March 2020</p>	<p>As of 31 March 2020, the project had formally engaged with 123 schools with 102 matched with an Enterprise Advisor. The hub exceeded its target for average number of benchmarks, with an average of 4.1. This included success around BM5 and BM6 overall, with 62% and 74% reaching target respectively. Feedback from CEC suggests this was considered a strong outcome given the HotSW's focus on the hardest to reach students and schools as part of its hub approach. Of particular note was the area's performance on GM6 around work experience, which was amongst the highest level of achievement in the Country.</p> <p>Alongside achieving the core programme metrics outlined above, significant additional activity was also taken forward in year. This included the expansion of the Careers Hub to a further 20 schools, with a 70% performance target (achieved as of March 2020) and an average performance against Gatsby of 4.4. Cornerstone employer activity also significantly increased in year, with a</p>

	<p>across the HotSW through the enhancement of individual capability and capacity within the labour market.</p>			<p>network of 12 large employers from the area now engaged through the national and local cornerstone programme. Key employers engaged include EDF, Yeo Valley, Santander, NFU, University Hospital Plymouth and Babcock International.</p>
		<p>2. Deliver the Digital Skills Partnership and associated DSIF activity, as agreed with DCMS, to include the following core outputs:</p> <ul style="list-style-type: none"> a. Hosting of the DSP b. Deliver the Digital Skills Innovation Fund Project including 120 learning opportunities 	<p>6 meetings in 2019/20 90 Learning Places by March 2020</p>	<p>6 DSP meetings completed in 19/20 involving over 30 participants from across the sector. Range of related programme activity then taken forward by the core team in year, including securing of an additional digital education programme with DCMS; community inclusion and skills programme through the NESTA Innovation fund; and joint working with the Country's 5 other DSP partnerships on policy development, approaches and COVID recovery.</p> <p>DSIF project rolled out through year in line with project brief, with 111 learning opportunities achieved before March 2020. Impact of COVID however has required some shift in delivery approach since March, with remaining outputs to be achieved through a reprofiled digital first programme. DCMS</p>

				comfortable / pleased with results to date, and strong evidence of digital progression and value through the pilot projects taken forward in year.
		<p>3. Deliver the Skills Advisory Panel and associated activity, as agreed with DfE, to include the following core outputs:</p> <ul style="list-style-type: none"> a. Produce the Analytical Toolkit and agree with DfE b. Produce the first two Deep Dive Reports c. Host relevant SAP Meetings d. Host relevant Employment, Skills and Learning Delivery Group Meetings 	<p>November 2019</p> <p>First by February 2020</p> <p>Second by July 2020</p> <p>4 by July 2020</p> <p>9 in 2019/20</p>	<p>Skills Advisory Panel programme delivered in year, with first 3 boards meetings taken forward between September 2019 and June 2020. Heads of Terms and membership agreed in Sept 19, alongside initial evidence base review document and outline deep dive programme. Exeter University commissioned over two years to work with LEP to provide capacity for research and data approaches, including the development of a longer evidence document completed in February 2019 and submitted to DfE. First two deep dive reviews ongoing simultaneously, into the Future of Work and Social Mobility, with results now expected in July 2020 (as per SLA). Work also ongoing around development of a HotSW Skills Strategy, as required by DfE, with production due to be completed by March 2021. Activity also ongoing around COVID 19 recovery activity, with monitoring and evidence activity being regularly reported to Board.</p> <p>Employment, Skills and Learning Delivery Group launched in November 2019, with two meeting held to date. Ongoing review of core People programmes, including DSP, Careers Hub and ESF funding underway and</p>

				first reporting sessions held. Discussions ongoing however over separation of SAP and ESLDG given overlaps, with potential to emerge in 2021.
		4. Work with Government and wider local partners to support the delivery of relevant activity and actions emerging from the LIS document, including development of the following shared actions:	Ongoing	<p>Work ongoing throughout year on wider Skills and People focused programme. Highlights in year include:</p> <p>Ongoing engagement and joint delivery with National Career Service, including change of prime contract partner for the LEP area in year. Activity currently focused on promoting enhanced NCS service in face of COVID, with additional service on offer to displaced adults.</p> <p>Work ongoing with College partners and TPNs in Somerset and Devon on delivery of adult education, including higher level, technical and functional skills provision. Funding secured for the enhancement of digital capacity within FE in year via growth fund; additional ESF calls for technical skills and health and social care provision worth £10m launched in November 2019; and work ongoing with National Retraining Scheme around potential proof of concept and other activity linked to digital, health, nuclear and engineering capacity.</p> <p>Partnership working ongoing with SW IoT, with business plan for IoT and capital investment agreed in year by DfE, and build now ongoing. Teaching and learning due to</p>
		<ul style="list-style-type: none"> a. Improved CIAG for Young People and Adults b. Improved effectiveness of Adult Education Resources c. Delivery of the SW IoT d. Additional support for those furthest from the Labour Market e. Delivery of the HotSW Skills Escalator f. Establishment of the HotSW Inclusive Growth Panel 		

		<p>g. Development of a Skills Advice Service within Growth Hub</p>	<p>begin in September 2020. LEP resources provided towards business planning and bidding process, which were completed in March 2020.</p> <p>Ongoing monitoring and management of support for inclusive growth, employment and upskilling via ESF opt in programme. Key 2019/20 projects include extension of Big Lottery / Focus 5 provision across LEP area, leading to over 5,000 additional interventions; roll over of NEET programmes with CSW Ltd, providing support to 1,000 young people; and introduction of a community grant programme led by PETROC college to provide 150 small grants by 2022.</p> <p>Initial work around Skills Advisory Service, Skills Escalator and inclusive ongoing in year, with early programme outlines and ask put in through LEAP and LIS approaches during early 2020. Awaiting next steps on CSR 2020 or other to begin formal shaping and delivery, though preparatory working ongoing across partner. Work ongoing with Community partners around inception of HOTSW Social mobility partnership, with planned start in autumn 2020.</p> <p>Focus on improving communications and information availability for the People theme taken forward during spring 2020, with new website now due to launch over summer 202.</p>
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				New site will bring together all related materials and contacts details, as well as provide forward facing hubs for extended service in 2021. Initially job-related materials also fast tracked for publication via website to support COVID impacts in March / April 2020.
LIS: Digital Futures Productivity Strategy: Digital / Creative Industries	Increase the value and productivity of HotSW digital and creative industries sector, working with the sector/s to enhance innovation levels, labour market capacity and secure new investment and growth.	<ol style="list-style-type: none"> 1. Lead the HotSW work on digital and healthy ageing activity, to include: <ol style="list-style-type: none"> a. Review and update Healthy Ageing and Digital sections of the delivery plan developing actions plan for implementation by end Jan 2020 b. Engagement with partners to accelerate the delivery of new digital investment and innovation, in particular linked to the Environmental Intelligence, Agriculture and Food, Geospatial Data and Health and Ageing c. Work with the DSP, and other organisations to promote digital skills pathways and engage with Connecting Devon and Somerset programmes to support the improved take up of enhanced digital services. 	Ongoing	<p>Work delayed until financial year 2020/21 due to ongoing discussion around sector and programme resources across LEP. Activity undertaken however in year by core team / people theme, including:</p> <p>Study work on healthy ageing, made up of two report into scope of economic opportunities and potential benefits. Completed in November 2019.</p> <p>Additional programme activity taken forward by DSP and lead officers around extension and improved take up of digital services. Includes approval of a supplementary career's education post / programme in January 2020; additional activity through the NESTA innovation fund around engaging older adults and those furthest from the market in digital services; and supplementary roll out of digital upskilling provision through the DSIF project. Discussion ongoing with DCMS and wider partners around next steps on digital inclusion and digital upskilling approach.</p>

				Ongoing partnership engagement and initial scoping around environmental, agricultural and health and ageing products linked to digital agenda. Scoping work will feed into new capacity to be put into place in 2020/21.
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Key:

Complete	Work in Progress and On Schedule/No Issues	Work in Progress and Some Issues	Not Started or Behind Schedule/Issues to consider
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