

Heart of SW LEP CIC Board meeting

Paper 5.3 Feb 2018

Report title: LEP CEX Recruitment

Report theme: Board

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Purpose of the report

To provide an update on the recruitment of the LEP CEX

Recommendations

To note the progress made and further actions proposed.

Background

The recruitment process for the new LEP CEX commenced as planned on 26 January and closed for applications on 16 February 2018.

An advert for the role was placed on the LEP website with a downloadable copy of the candidate briefing (which was downloaded 61 times). In addition, adverts were placed on the main internet job boards by our recruitment consultancy and the opportunity was publicised through social media with 2000 downloads on LinkedIn and over 3000 impressions on Twitter.

In total we received 147 applications for the opportunity. These were reviewed by our recruitment consultancy and the longlist of 36 candidates sifted down to eight by a small shortlisting panel of myself, Steve Hindley and Paul Hickson (management team member). Four further candidates are being held incase any of these eight withdraw for any reason.

These 8 shortlisted candidates will all be asked to complete psychometric tests and will attend a panel interviews over the next two weeks (ie prior to the Board meeting) with:

- Steve Hindley
- Judith Petts
- Paul Diviani
- Richard Stevens
- Paul Hickson
- and myself

To retain applicants confidentiality I do not propose to share details of who has been shortlisted – suffice it to say we have some good candidates! Hopefully following the first round interviews we will be able to report at the Board meeting that we remain on track for second round interviews later in March and an appointment early in April.