

HotSW LEP People Group Meeting Minutes

Thursday 4th May 2017 - 1000-1230
Cullompton Community Centre, EX15 1JX

Members

Stephen Criddle (Chair)
Keri Denton
Jamie Evans
Eifion Jones

Ben Neild (*dept for Chris Evans*)

Deborah Passmore

Edward Coley

Elaine Cook

Fiona McMillan

Mark Shepard

Dale Edwards

Khristine Norton

Heidi Hallam

Rod Davis

Ali Porter (*dept for Sally Kittle*)

Helen Lacey

Debbie Miller

Simon Hooton

Rebekah Southern

Nick Robertson

Apologies

Catherine Stevens

Chris Garcia

Karl Tucker

Mansour Jumaa

Organisation

HotSW LEP

HotSW LEP

HotSW LEP / DCC

HotSW LEP

HE Sector Representative

Torbay Economic Development Agency Ltd

Plymouth City Council

CVS Representative

EDF Energy / Business Forum Representative

Exeter and Heart of Devon ESB

Somerset Chamber

Devon County Council

HotSW LEP

Dorset and Somerset Training Provider Network

Department for Work and Pensions

Redberry Recruitment

North Devon / Petroc

Ash Futures

Ash Futures

Grant Thornton

Big Lottery Fund

HotSW LEP

Yeo Valley / Business Representative

FSB

Ref.	Agenda items:
1.	Welcome, Apologies & Declarations of Interest See above
2.	Minutes of People Group 3rd March Meeting Approved
3.	Matters arising None

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4.	<p>LEP Monitoring and Evaluation EJ introduced Simon Hooton and Rebekah Southern from Ash Futures and provided overview of Annual Strategic Review.</p> <p>The final version of this will go to Board in July, so there is still a chance to feedback</p> <p>Points raised</p> <ul style="list-style-type: none"> • FM - Not very specific. Simon Hooton will feedback on the consultation. More specific. Rebekah Southern is currently looking at data which will 'paint a clearer picture'. • HL is now a member of the LEP Board and has had a thorough induction so far. • BN - Being strategic / focussing funding / political need. Simon Hooton - balance between private and public sector is always there. • JE - strategic transformative projects. Specifics? SH - back over notes • SC - Need better joining up between networks. Simon Hooton - joining up networks internally (within LEP) and externally. • SC - People Leadership Group good model to build on • HH - Next year projects would have progressed more. The problems with ESIF are a national problem not just specific to HotSW LEP. When this is resolved it could tackle some of the rural issues. • FM - Would be good to see a report of the projects that have been effective and added value. • ECook - added value. Funding opportunities. A lot of activity going on that will have economic benefits. A lot of large projects coming out of central government around Social Enterprise which are opportunities for rural sector. Conversation around the future of ESIF and LEADER. RCC could be more engaged with LEP. • EColey - Leadership groups not just about having expertise. Simon Hooton - Learning lessons needs to be included in M&E. • JE - lack of links to devolution. • RD - Piece of work done with their partners. Positive feedback. Feel engaged but 'think we could do more'. • DE - do not look for quick win think of the long game. • SH - this has been a very helpful session • ECook - asked KD about the progress of devolution?
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	<ul style="list-style-type: none"> • KD - currently on hold until after election. Efforts going into productivity plan.
5.	<p>Productivity Plan update (1hour)</p> <ul style="list-style-type: none"> • EJ - has received around 80 responses. • Grant Thornton meeting on a 1:1 basis with partners • Working progress. Purpose of sharing this with the group is to get input • Due to go to LEP Board in July • EJ - content is a working progress, hopefully you can see the thought process • FM - schools need to be engaged. Not just at FE and HE level. SC how we get that engagement from schools is the next step. FM 'Schools should be considered as businesses' <u>the group thoroughly agreed with this statement.</u> • DM - Connect schools to economic impact of their students. Ofsted looking at CEIAG in schools. • DE - How we can attract people into the area was not covered in presentation. • MSh - Lack of Leadership and Mgmt. skills is a key issue • ECook - is currently trying to appoint project managers, struggling to hire within hotsw • ECook - Housing, families having to move out as can't afford housing in the area. • ECook - High percentage ageing workforce was not mentioned in presentation • EJ - a&d health and care sector • FM - skills shortage supporting elderly people. • JE - H&S and Construction. General look at qualifications. South Hams has high level qualifications and either under-employed or commuting out of south hams. • KN - Don't miss the opportunity of the Apprenticeship Levy. Apprenticeships for graduates • MSh - Engaging with parents and change perception of 'Apprenticeships' • MSh - Recognising risks. Businesses need to realise they need to invest in their workforce. Better qualified to take opportunities.

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	<ul style="list-style-type: none"> • BN - Geographies distribution. Feels this has been lost. • JE - focus on quality more than quantity? • DM - how do we address the businesses that don't fit into the clusters. Small gains but collectively could be larger gains. • RD agreed with the small gains point • NR - special distribution. Images representing migration areas. • FM - cross cutting economic themes • MSh - Scotland.org sums up what is good about living and working in Scotland. Develop a USP. • KN - linking to the districts? • KD - good through spatial lens and sectoral lens. Good for looking at local issues.
6.	<p>Construction skills next steps (10mins)</p> <ul style="list-style-type: none"> • This group is currently paused as the Champion has stepped down • How have things developed? Physical activity small due to lack of funding. • JE - highlight 2 reports done by transform on client based approach and CEIAG. • Action - TS to Circulate the reports and gather feedback • HH - supports the work you are doing • SC - accessing revenue has been a barrier not just for this project.
7.	<p>HPC Education Inspire Operations Group (EIOG) (10mins)</p> <p>EDF has a Programme to identify opportunities to optimise the promotion of training and employment opportunities in respect of the Hinkley Point C (HPC) project (including associated developments and downstream activity) for Young People currently in an Education establishment within Somerset and the wider 90 minute commute of HPC.</p> <p>If you would like further information please contact Corinne Matthews - Corinne.matthews@heartofswlep.co.uk.</p>
8.	<p>AOB</p> <p>Jamie attended the National Apprenticeship Show in Exeter yesterday and highlighted to PLG also on today. A lot of students attended. DCC Economy team has supported Devon schools to attend this event.</p>
9.	<p>Future Meeting Dates / Schedule</p> <ul style="list-style-type: none"> • 1000 - 1200 Friday 7th July 2017 Cullompton • 1300 - 1500 Thursday 7th September 2017, Cullompton • 1300 - 1500 Thursday 9th November 2017, Cullompton

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