

Register Form for Declarations of Interest to be updated annually

I, Helen Lacey as Board Director / Member of the Strategic Investment Panel / People Leadership Group / Place Leadership Group / Business Leadership Group [delete any that do not apply] of the Heart of the South West LEP, have set out below my interests in accordance with the organisation's conflicts of interest policy.

| Category | Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family or some other close personal connection |
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| Do you have current employment or any previous employment in which you continue to have a financial interest? | yes - Red Berry Recruitment Ltd |
| Do you hold any other appointments (voluntary or otherwise) eg trusteeships, directorships, political or local authority appointments, tribunals etc? | yes - Non Exec for IZA, Vice Chair - Somerset Chamber & Chair IOD Somerset |
| Are you a member of any professional bodies, special interest groups or mutual support organisations? | IRP & REC. |
| Do you have any investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests? | Not at present but about to form a JV. (Red Berry & Rapid Employment) |
| Have any gifts or hospitality been offered to you by external bodies in the last twelve months and was it declined or accepted? | Define - gifts and hospitality occasional business suppliers. |
| Do you use the LEPs services? | Not currently |
| Do you have any contractual relationship with the LEPs or its Subsidiaries? | None eg Alfby & Fitchell |
| Are you aware of any other conflicts that are not covered by the above? | No |

creating opportunities in Devon, Plymouth, Somerset and Torbay

